



Statement of Policy

NO.: 0811.11

TITLE: Bloodborne Pathogen Policy

DATE ADOPTED/REVISED: June 16, 2004

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BLOODBORNE PATHOGEN POLICY

IU staff who are at risk of bloodborne pathogen infection shall adhere to the policy items listed below. Those at risk shall include nursing staff, allied health staff, special education staff, and all others whose regular job function includes potential for exposure to blood and body fluids on a consistent basis.

1. Participate annually in staff development training to update information concerning bloodborne pathogens, exposure control procedures, and universal precautions and procedures.
2. Be inoculated by HBV vaccination (a three-dose series plus titer). If an employee elects not to be vaccinated, then he/she must sign a statement declining the vaccination series.

The IU may choose to offer the vaccinations at no cost to staff or the staff may obtain the HBV vaccination from his/her family physician or other health care practitioner. When authorized, the IU will reimburse the staff for the prevailing cost of the vaccine and administration, after deducting insurance reimbursements.

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