



# Statement of Policy

NO.: 0112.04

TITLE: Appointment of Family Members

DATE ADOPTED/REVISED: June 19, 2002

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## APPOINTMENT OF FAMILY MEMBERS

No member of the immediate family or any near relative of a current member of the CCIU Board or of the Executive Director shall be hired by CCIU. Member of the immediate family and near relative are defined for this policy consistent with the definitions of those terms found at Section 1154 (b) and (c) of the School Code.\*

The Executive Director shall report the hiring of any member of the immediate family or a near relative (as defined below) of a current CCIU staff member.

\*Sections 1154 (b) and (c) of the Pennsylvania School Code define immediate family and near relative as follows:

Immediate family: father, mother, brother, sister, son, daughter, husband, wife, parent-in-law or near relative who lives in the same home.

Near relative: first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law or sister-in-law.

Reference: 24 P.S. 11-1154 (b) and (c)

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