

CHESTER COUNTY INTERMEDIATE UNIT 24

SECTION: PUPILS

TITLE: HAZING

ADOPTED: June 15, 2011

REVISED: October 19, 2016

247. HAZING	
<p>1. Purpose</p>	<p>The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the Intermediate Unit and are prohibited at all times.</p>
<p>2. Authority 24 P.S. Sec. 5354 Pol. 122 Pol. 218</p>	<p>The Board prohibits hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off Intermediate Unit property or outside of school hours.</p> <p>No student, parent/guardian, coach, sponsor, volunteer or Intermediate Unit employee shall engage in, condone or ignore any form of hazing.</p> <p>The Board encourages students who have been subjected to hazing to promptly report such incidents to the building administrator or program supervisor.</p>
<p>3. Definitions</p> <p>24 P.S. Sec. 5352</p>	<p>For purposes of this policy, hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition of continued membership in, any organization. The term shall include, but not be limited to:</p> <ol style="list-style-type: none"> 1. Any brutality of a physical nature, such as whipping, beating, branding; 2. Forced calisthenics; 3. Exposure to the elements; 4. Forced consumption of any food, liquor, drug or other substance; 5. Any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which is intended to or could result in humiliation, extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual; or

<p>4. Guidelines 24 P.S. Sec. 5354</p>	<p>6. Any willful destruction or removal of public or private property.</p> <p>For purposes of this policy, any activity, as described above, upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding.</p> <p>For purposes of this policy, student activity or organization is defined as any organization, team, club, society, or group operating under the sanction of or recognized as an organization by the Intermediate Unit.</p> <p>If a student activity or organization authorizes hazing in blatant disregard of this policy or other applicable rules, penalties may include rescision of permission for that organization to operate on Intermediate Unit property or to otherwise operate under the sanction or recognition of the Intermediate Unit. Any person who causes or participates in hazing may also be subject to criminal prosecution.</p> <p>This policy shall be posted on the Intermediate Unit’s website in accordance with the Antihazing Law. The Intermediate Unit shall annually inform students, parents/guardians, sponsors, volunteers and Intermediate Unit employees that hazing is prohibited, by means of</p> <ul style="list-style-type: none">• distribution of written policy and administrative regulations• publication in handbooks• verbal instructions by the coach or sponsor at the start of the season or program <p>This policy, along with other applicable Board policies, procedures and Codes of Conduct, shall be provided to all athletic coaches and all sponsors and volunteers affiliated with a student activity or organization annually, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or organization.</p>
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<p>5. Delegation of Responsibility</p> <p>24 P.S. Sec. 5351 et seq</p>	<p>The executive director or designee shall develop, implement and distribute administrative regulations regarding antihazing, including, but not limited to, a complaint procedure and consequences for violations.</p> <p>Intermediate Unit administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual or student activity or organization found to be in violation of this policy.</p> <p>Any person who causes or participates in hazing may also be subject to criminal prosecution in accordance with the Antihazing Law (24 P.S. Sec. 5351 et seq)</p> <p>References:</p> <p>Board Policy – 115, 133, 218</p> <p>Antihazing Law – 24 P.S. Sec. 5351 et seq</p>
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