

**CHESTER COUNTY
INTERMEDIATE
UNIT 24**

SECTION: EMPLOYEES

TITLE: MANAGEMENT OF
BLOODBORNE PATHOGENS

ADOPTED: JULY 21, 2010

REVISED: SEPTEMBER 16, 2015

<p>1. Purpose</p> <p>2. Definitions</p> <p>3. Guidelines</p>	<p style="text-align: center;">314.1. MANAGEMENT OF BLOODBORNE PATHOGENS</p> <p>The Board is committed to providing a safe and healthful environment for all students and staff and adopts this policy to address the management of certain pathogens in the Intermediate Unit setting.</p> <p>Bloodborne pathogens means pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include but are not limited to Hepatitis B Virus (HBV), Hepatitis C Virus (HCV), and Human Immunodeficiency Virus (HIV).</p> <p>Occupational exposure means reasonably anticipated skin, eye, mucous membrane, or potential contact with blood or other potentially infectious materials that may result from the performance of an employee's duties.</p> <p>The Bloodborne Pathogens Standard applies to employees who have occupational exposure.</p> <p>Intermediate Unit staff who are at risk of bloodborne pathogen infection shall:</p> <ol style="list-style-type: none"> 1. Participate integrally in an exposure control plan. 2. Implement universal precautions and procedures. 3. Receive inservice instruction annually to update their information on bloodborne pathogens and latest exposure control procedures. 4. Be inoculated with HBV vaccination (biologically-engineered variety) or, if they elect not to be vaccinated, sign and submit letters of refusal.
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<p>35 P.S. Sec. 7607</p>	<p>The Intermediate Unit may choose to offer the vaccinations at no cost to staff or the staff may obtain the HBV vaccination from one of the CCIU's approved healthcare providers. Healthcare providers outside of the CCIU's provider list must be preapproved. In those instances, the Intermediate Unit will reimburse the staff for the prevailing cost of the vaccine after deducting insurance reimbursements.</p> <p><u>Confidentiality</u></p> <p>Intermediate Unit employees with knowledge of an employee who is diagnosed as having the HIV virus, including those who are asymptomatic, shall not disclose that information without prior written consent of the employee, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.</p> <p>References:</p> <p>Bloodborne Pathogen Standard Act – 35 P.S. Sec. 631.1 et seq.</p> <p>PA Confidentiality of HIV-Related Information Act – 35 P.S. Sec. 7601 et seq.</p>
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