CHESTER COUNTY INTERMEDIATE UNIT 24

SECTION: EMPLOYEES

TITLE: DRESS STANDARDS

ADOPTED: JULY 21, 2010

READOPTED: SEPTEMBER 16, 2015

	325. DRESS STANDARDS
1. Authority	Employees' dress should reflect their roles and responsibilities within the Intermediate Unit in order to have a positive influence on programs, services and operations within the educational community.
SC 964	The Board has the authority to specify reasonable dress and grooming requirements, within law, for all Intermediate Unit employees to prevent an adverse impact on the educational programs, support services and other Intermediate Unit operations. When assigned to Intermediate Unit duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities. Any employee who reports to work dressed inappropriately, as specified by the dress standards for employees, may be sent home to change. Depending on the circumstance, any such employee may not be paid for the time to go home and return to work.
2. Delegation of Responsibility	Dress codes for specific schools, sites, or programs that address particular Intermediate Unit services will be the responsibility of administrators and/or supervisors of those services. Any employee who wears a Chester County Intermediate Unit uniform will be required to wear that uniform at all times. If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the building administrator or program supervisor.
	References: School Code – 24 P.S. Sec. 964