

CHESTER COUNTY INTERMEDIATE UNIT 24

SECTION: EMPLOYEES

TITLE: COMPENSATION PLANS/
CONTRACTS

ADOPTED: JULY 21, 2010

READOPTED: NOVEMBER 18, 2020

328. COMPENSATION PLANS/CONTRACTS

Policy Section	Policy Description
1. Authority	<p>The Board shall approve compensation plans, individual contracts and salary schedules for all employees.</p> <p>Compensation plans, individual contracts and employment contracts shall be determined through a good faith, meet and discuss procedure with designated employees and a committee of the Board.</p> <p>Collective bargaining agreements will be bargained in good faith between employee representatives from the association and representatives from the administration and the Board.</p>
2. Delegation of Responsibility	<p>Legal Reference: SC 963, 964, 1164</p> <p>The implementation of compensation plans, individual contracts, collective bargaining agreements and employment agreements and Board resolutions regarding employee salaries shall be the responsibility of the Executive Director or designee.</p>
3. References:	<p>School Code – 24 P.S. Sec. 963, 964, 1089, 1141-1152, 1164</p>