

CHESTER COUNTY
 INTERMEDIATE
 UNIT 24

SECTION: EMPLOYEES
 TITLE: EMPLOYEE DEVELOPMENT
 ADOPTED: JULY 21, 2010
 REVISED: SEPTEMBER 16, 2015

333. EMPLOYEE DEVELOPMENT	
1. Authority	Continuing education for all employees is an essential element for improvement of job performance and lifelong learning. It is an expectation of all employees of the Intermediate Unit.
SC 1205.1, 1205.2	In order to continue employment in the Intermediate Unit, certificated employees are required to fulfill all obligations necessary to maintain active certification, licensing, and/or highly qualified competency designation.
2. Delegation of Responsibility	The Executive Director or designee shall ensure that Intermediate Unit staff are provided appropriate opportunities for development/training and continuing education.
3. Guidelines	All employee development activities provided by, or approved by, the Intermediate Unit will comply with standards, procedures, and regulations determined by the Pennsylvania State Board of Education and IU employment contracts and agreements.
	All continuing education activities approved by the Intermediate Unit will be consistent in content with the employee's current job responsibilities and/or career path within the IU.
	The Intermediate Unit will support all continuing education required to maintain certification, licensing, and/or highly qualified competency designation for employment in any IU position.
	<u>Induction Plan And Professional Education Plan</u>
SC 1205.1, 1205.2 Title 22 Sec. 4.13, 49.16, 49.17 Pol. 100	The Intermediate Unit shall comply with state law and regulations in the development and approval of an induction plan and professional education plan.

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	<p>References:</p> <p>School Code – 24 P.S. Sec. 517, 964, 1144, 1151, 1205.1, 1205.2</p> <p>State Board of Education Regulations – 22 PA Code Sec. 4.13, 49.16, 49.17</p> <p>Board Policy – 100</p>
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