

# Chester County Intermediate Unit 24

SECTION: OPERATIONS

TITLE: OWNERSHIP OF  
INTELLECTUAL PROPERTY

ADOPTED: JULY 17, 2013

REVISED: NOVEMBER 18, 2015

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| <p>1. Purpose</p> <p>2. Definition</p> <p>3. Guidelines</p> <p>4. Delegation of Responsibility</p> | <p style="text-align: center;">814.1. OWNERSHIP OF INTELLECTUAL PROPERTY</p> <p>The Board has established this policy to govern the intellectual property developed by Intermediate Unit employees. The Intermediate Unit shall retain all rights, title and interest in any tangible or intangible intellectual property created, developed, conceived or reduced to practice or writing by an Intermediate Unit employee that arises out of an employee’s employment with the Intermediate Unit.</p> <p>For purposes of this policy, the term intellectual property includes:</p> <ol style="list-style-type: none"> <li>1. Materials, products, programs, and/or services specifically identified by the Chester County Intermediate Unit 24 as confidential and/or proprietary;</li> <li>2. Materials, products, programs, and/or services developed by employee/contractor as a work-for-hire product;</li> <li>3. Materials, products, programs, and/or services developed at the direction of the IU, including without limitation committee assignments, consulting projects, and individual projects/programs assigned by the IU for development purposes; and</li> <li>4. Materials, products, programs, and/or services related to those products and services that the IU markets or provides, whether purchased or gratuitous, to its component school districts and/or other constituents.</li> </ol> <p>The term intellectual property does not include materials, products, programs, and/or services developed by an employee for his/her own personal professional purposes, which are not intended to be used or marketed by the IU as a whole.</p> <p><u>Ownership Of Intellectual Property</u><br/>                 CCIU 24 is the sole owner of CCIU 24 confidential and proprietary information, including intellectual property. To the extent permitted by law, all such intellectual property is and shall be deemed to be a work made for hire of CCIU, originally developed by an employee, which does not infringe upon or violate any patent, copyright, trademark, invention, proprietary information, nondisclosure, or other right of any third party. If any ownership rights are to be granted or conveyed to employee in any intellectual property, such rights shall be set forth in a separate, written document executed by both CCIU 24 and the employee.</p> <p>Employees shall disclose promptly to CCIU 24 all intellectual property created, developed, conceived or reduced to practice or writing, either alone or jointly with</p> |
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|  | <p>others. Employees assign to CCIU 24 any and all such rights and title, and, if necessary, agrees to execute any and all documents and take any and all additional necessary steps in order to protect, perfect and preserve intellectual property rights to CCIU 24.</p> |
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References:  
School Code – 24 P.S. Sec. 914-A